

Suppliers are mandated to comply with SYNGENE's Anti-Bribery Anti-Corruption policy via submission of appropriate documentation sought at the onboarding stage or on formal request. Suppliers in all commercial dealings with SYNGENE or otherwise must not receive or offer to make any illegal payments, gifts, bribes, donations, or other improper advantage to obtain unethical favors for the business. All suppliers must ensure that no action is taken to violate any applicable anti-bribery or anti-corruption laws and regulations in the locations of their operations and make every effort to eliminate all forms of corruption and bribery.

Terminology References

ABAC Compliance Terminology	Meaning
Compliant	All relevant documentation (Checklist and Declaration) duly filled and submitted by supplier are approved by Syngene
% of Suppliers Compliant	% of vendors who are compliant as a percentage of total reviewed each month
ABAC	Abbreviation for 'Anti Bribery Anti Corruption'

Anti Bribery Anti Corruption Review Details

Figures as on date	31/Mar/23
Total Compliant Suppliers	2446

Note: Suppliers are mandated to submit both the documents - Anti Bribery Anti Corruption Checklist & Declaration Form

1 ABAC Due Diligence until 31-March-2022

Tracker for the ABAC compliance of the suppliers (FY 21 & FY 22)	
Year	Compliant Suppliers
Till 31-Mar-2022	1299
Total	1299

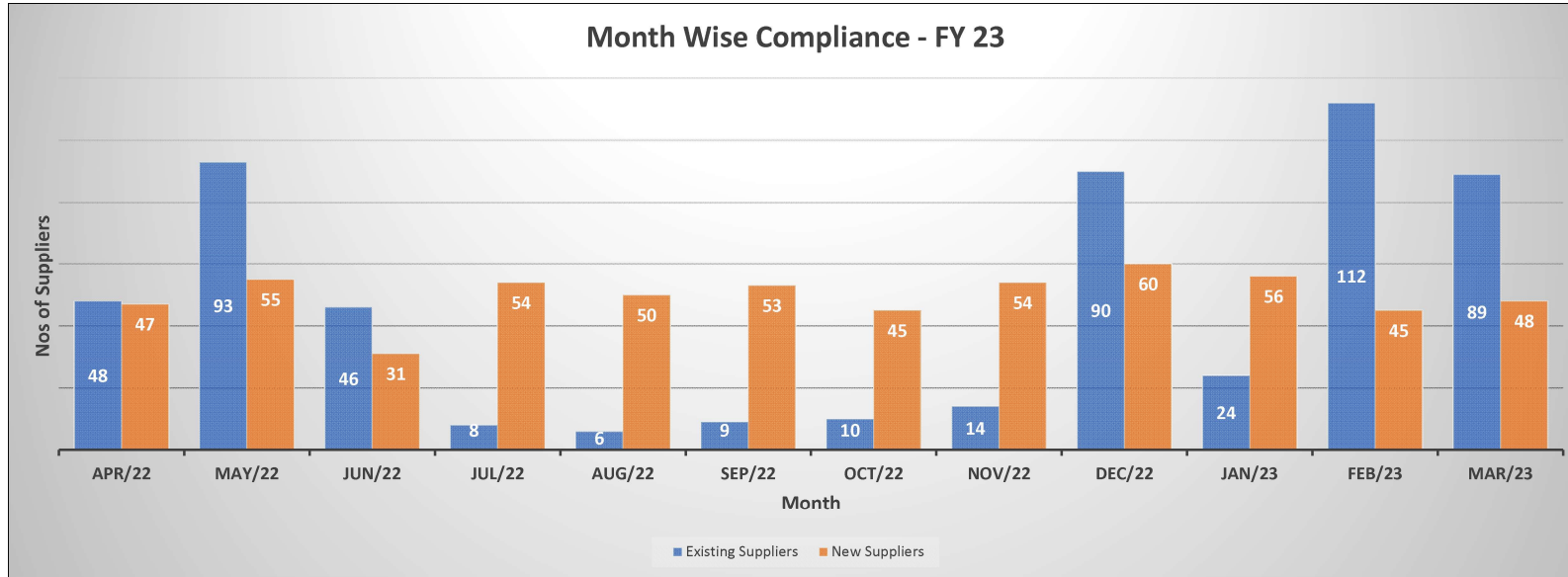
2 ABAC Due Diligence from 01-April-2022 to 31-March-2023

Tracker for the ABAC compliance of the new suppliers (FY 23)			
Month/Review Set	Existing Suppliers	New Suppliers	Compliant Suppliers
Apr/22	48	47	95
May/22	93	55	148
Jun/22	46	31	77
Jul/22	8	54	62
Aug/22	6	50	56
Sep/22	9	53	62
Oct/22	10	45	55
Nov/22	14	54	68
Dec/22	90	60	150
Jan/23	24	56	80
Feb/23	112	45	157
Mar/23	89	48	137
Total	549	598	1147

3 ABAC Due Diligence since 01-Jan-2021 (Quarter-wise)

Quarter	Compliant Suppliers
Q4, FY22	361
Q1, FY23	320
Q2, FY23	180
Q3, FY23	273
Q4, FY23	374
Total	1508

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